

Item 7

Ordinary General Meeting of Shareholders

28 April 2021

In regard to **Item 7** of the agenda, namely ***“Establishing the salary ranges for the members of the Board of Directors for the ongoing year and the general limit for additional remunerations of the Board members.***

The remunerations thus established shall be valid until the date of the next Ordinary General Meeting where the directors’ pay ranges and/or addition additional remunerations shall be approved.”,

The Board of Directors of TERAPLAST S.A. makes the following proposals to its shareholders:

- To approve a fixed remuneration for the Board members (including the Chairman of the Board) in an amount of 2,000 Euros net monthly;
- To approve the maximum limit of additional remunerations of the Board members – that is, maximum 200% as compared to the fixed monthly remuneration established according to the previous item.

Dorel Goia,
Chairman of the Board