

Item 8
Ordinary General Meeting of Shareholders
April 28, 2022

In regard to **Item 8** of the agenda, namely ***“Setting the remuneration level of the Board members for the current year and the general limit of additional remunerations of the Board members.***

Remunerations thus established shall be valid until the next ordinary general meeting in which the amount of compensations for the directors and/or additional remunerations shall be approved.”,

The Board of Directors of TERAPLAST S.A. makes the following proposals to its shareholders:

- To approve a fixed remuneration for the Board members (including the Chairman of the Board) in an amount of 2.000 Euros net monthly;
- To approve the maximum limit of additional remunerations of the Board members – that is, maximum 200% as compared to the fixed monthly remuneration established according to the previous item.

Dorel Goia
Chairman of the Board