

PRESS RELEASE

TeraPlast awarded with "Best Managed Company" certification within the homonym gala

Bistrița, January 22, 2024

TeraPlast's performance was recognized within the **Romania Best Managed Companies Gala** by being awarded with the "Best Managed Company" certification.

This recognition highlights the sustained efforts and commitment of the entire organization towards continuous performance and development.

At the Gala held on January 18, TeraPlast Group's CFO, Ioana Birta, received the certification on behalf of the company. She emphasized the importance of a well-structured governance, tailored to the business reality, in the successful journey of the Group.

„Continuous improvement is one of our core values. TeraPlast relies on a 125-year tradition, among which we have consistently innovated and reinvented ourselves, successfully adapting to market dynamics. We assess the market, think ahead, take on ambitious goals and uphold competitiveness. We have developed groundbreaking solutions in Romania. We are digitizing to become a faster and more efficient company.

We are a growth-oriented Group with a seasoned management team, state-of-the-art production capacities and an extensive network of partners.

Our ambition is to attain excellence at every level and in all aspects of our pursuits. The foundation of our team's success lies in a corporate governance based on accountability, transparency and agility.

We have built a strong brand, an efficient business model and lasting partnerships. We take responsibility for the ongoing development and training of our colleagues and our dedication to integrity and fairness in our interactions with them is widespread.

All these, along with our growth-oriented vision, have propelled us to become the leading polymer processor in Southeast Europe and will play a pivotal role in our future growth," stated Mrs. Ioana Birta, CFO of TeraPlast Group.

The "Romania Best Managed Companies" program is a valuable initiative for recognizing Romanian entrepreneurial performance, based on an international methodology, with the program running concurrently in over 45 countries around the world.

This edition of the program raised the interest of over 100 companies, out of which 40 reached the main phase, that of the workshops and interviews held alongside mixed teams of experts appointed by Deloitte, the program organizer, and the partners Banca Transilvania, Bucharest Stock Exchange and European Bank for Reconstruction and Development. At the end of this stage, the program's independent jury decided which are the companies whose organizational and managerial practices

are best aligned with the international Best Managed Companies standard. Therefore, within the second edition of the Best Managed Companies Romania program, 17 companies were certified, including TeraPlast, and 4 companies were recertified.

The four pillars of assessment include strategy, resources and innovation, culture and engagement, as well as corporate governance and financial aspects of the company.

The uniqueness of this programme lies in its focus on private companies in Romania, acknowledging their overall performance and supporting long-term growth, as it appreciates organizational efforts beyond the financial achievements.

By obtaining this certification, TeraPlast joins a group of companies recognized for their excellence and innovation within the Romanian business sphere.

About TeraPlast Group

TeraPlast Group is the largest polymer processor in South-Eastern Europe. The group is comprised of the following companies: TeraPlast, TeraGlass, TeraPlast Recycling, TeraBio Pack, Palplast Moldova and Somplast. Since July 2, 2008, TeraPlast SA is listed on the Bucharest Stock Exchange under the symbol TRP. The company's shares are included in the BET reference index of the Bucharest Stock Exchange, in the Small Cap and Global All Cap indices of FTSE Russell, in MSCI Frontier IMI (Investable Market Index), and ROTX EUR index of the Vienna Stock Exchange.

In the VEKTOR assessment based on 12 criteria on corporate governance and communication with investors, carried out by ARIR, TeraPlast achieved the maximum score, 10, for the fourth year in a row.

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