

CURRENT REPORT

In accordance with Law No. 24/2017 republished and Regulation No. 5/2018 of the Financial Supervisory Authority (ASF)

Date of the Report: **08.03.2024**

Name of issuing company: TERAPLAST S.A.

Registered office: Sărățel village, Şieu-Măgheruș commune, 1 Teraplast Way, Bistrița-Năsăud

county

Telephone/Fax: 0263/238.202; 0263/231.221

Trade Register Office Number: J06/735/1992

Tax Identification Number: 3094980

Subscribed and paid-up share capital: RON 217.900.035,80

Regulated market for shares admitted to trading: Bucharest Stock Exchange, standard category

Stock symbol: TRP

<u>Significant events to report:</u> Notification of transactions made by a person discharging managerial responsibilities (PDMR) and/or individuals which are closely associated with the PDMR

TeraPlast S.A. (the issuer) informs the interested parties of the transactions with the issuer's shares conducted by persons discharging managerial responsibilities, that took place as a result of the free share award within the stock option plan, according to the EGM Decision No. 1 of 28.04.2023.

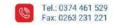
Granting free shares (within a Stock Option Plan program) is part of the Group's employee compensation system for the members of the management of Teraplast Group companies, the directors and executives of the Company as well as part of the loyalty strategy.

We note that the allocated shares, which are the subject of this report, are awarded following the performance between 2020-2022.

The most important projects in 2022 implied significant involvement from the TeraPlast team and influenced both the Group's performance and the variable component of the remuneration package:

- 2022 was the second best year in the history of the TeraPlast Group in regard of the evolution of the main financial KPIs.
- Completion of the most ambitious investment plan in the Group's history (219,000,000 lei during 2021-2022), making it the largest polymer processor in Central and Eastern Europe.
- Expanding regional presence by settling the warehouse in Hungary and increasing the external customer portfolio for Flexible Packaging.
- Elaboration of the 2023 investment plan worth 102,000,000 lei in total.











The transactions have been notified to the issuer by the persons discharging managerial responsibilities in accordance with the provisions of the capital market laws and are attached to this document.

ALEXANDRU STÂNEAN

CEO of TeraPlast S.A.

Should you need any further information, we are at your service via e-mail at investor.relations@teraplast.ro or by phone at +40 741 270 439 – Contact person: Alexandra Sica.







Details of persons discharging management responsibilities /				the issuer, the participant on the rtificates market, bidding platform, er or auction supervising entity			Details on the transaction (transactions) ction to be repeated for: (i) each instrument type; (ii) each transaction type; (iii) each date; and (iv) each place where the transaction took place on						
persons closely related to them			auctionizer or auction supervising entity			Price (prices) and Volume (volumes)			Aggregated information				
Name	Position / Function	Initial Notification / Change	Name	LEI Code	Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction	
ALEXANDRU STÂNEAN	CEO TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	233.297	0,0000	233.297	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023	

Details of persons discharging management responsibilities /	The reason for the notification		Details on the issuer, the participant on the issuance certificates market, bidding platform, auctioneer or auction supervising entity			Details on the transaction (transactions) Section to be repeated for: (i) each instrument type; (ii) each transaction type; (iii) each date; and (iv) each place where the transaction took place on							
persons closely related to them) and Volume imes)	Aggregated information				
Name	Position / Function	Initial Notification / Change	Name	LEI Code	Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction	
MARIA IOANA BIRTA	CFO TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	143.793	0,0000	143.793	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023	

Details of persons discharging management responsibilities / persons	8		certificates ma	isuer, the participant on the issuance rket, bidding platform, auctioneer or ction supervising entity		Details on the transaction (transactions) Section to be repeated for: (i) each instrument type; (ii) each trans: (iii) each date; and (iv) each place where the transaction took p			h transaction ty	pe;		
closely related to them			Section Supplied in the section of t			Price (prices) and Volume (volumes)		Aggregated information				
Name	Position / Function	Initial Notification / Change	Name	LEI Code	Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction
LUCIAN CLAUDIU ANGHEL	DIRECTOR TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R3S	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	316.450	0,0000	316.450	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023

Details of persons discharging management responsibilities /	The reason for the notification		issuance ce	the issuer, the participant on the rtificates market, bidding platform, er or auction supervising entity			repeated for: (i)	each instrumen	nction (transactions) rument type; (ii) each transaction type; rhere the transaction took place on					
persons closely related to them			and the state of t) and Volume imes)	Aggregated information					
Name	Position / Function	Initial Notification / Change	Name	LEI Code	Description of the financial instrument, type of instrument Identification code	Nature of the transaction	Price (prices)	Volume (volumes)	Price	Aggregate volume	Date of the transaction	Place of the transaction		
VLAD NICOLAE NEACŞU	DIRECTOR TERAPLAST	Initial	TERAPLAST S.A.	254900CX9UNGB7VM0R35	SHARES/ ROTRPLACNOR7	FREE ALLOCATION OF SHARES	0	316.450	0,0000	316.450	2024/03/06	Beside a trading location: free allocation of shares within the stock option plan program, according to the EGMS Decision no. 1 of 28.04.2023		