

ANNOUNCEMENT

2023 Sustainability report availability

TeraPlast announces its shareholders and investors about the availability of the Sustainability Report for 2023, which can be accessed on the dedicated investor website in the Annual Reports section:

<https://investors.teraplast.ro/reports-and-information/annual-reports/>

The report was prepared in accordance with the GRI (Global Reporting Initiative) Standards for the period January 1, 2023 - December 31, 2023, also considering the SASB (Sustainability Accounting Standards Board) reporting framework. At the end of the report, information regarding TeraPlast Group's activities in the context of the EU Taxonomy (Regulation 852/2020, establishing a framework to facilitate sustainable investments and the associated delegated acts) can be found.

Selective information found in the report about the group's progress in 2023:

- TeraPlast Recycling reduced the amount of waste disposed of by 59% due to workflow optimizations and the increased quality of rigid PVC waste entering our factory as raw material.
- At TeraPlast SA, we achieved our goal of "zero unskilled labor"; all our colleagues have successfully completed on-the-job training courses, and since the beginning of 2023, we only qualify new employees.
- At the group level, 77% of the electricity consumed was from renewable sources, and at TeraPlast, 100% of the electricity used is renewable, both through the contribution of our photovoltaic plant and the guarantees of origin obtained from the supplier.
- Within the Group, the pay gap between women and men is 1% (W vs. M), reflecting the effectiveness of our equal opportunity principles.
- The amount of waste generated by our group decreased by 31% in 2023 compared to 2022.

The TeraPlast Group's vision for sustainable development focuses on four pillars: clean water, responsible resource consumption, and climate protection for a sustainable future; circular economy and efficient waste management for a sustainable value chain; continuous development for healthy communities and fair work; and solid corporate governance for a resilient and transparent business.

TeraPlast Group remains dedicated to promoting sustainable practices and continuously improving its impact on the environment and society.

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